

### How to ethically use others' work

Deciding whether you need to ask permission or give credit to an author isn't always black and white. We offer these suggestions as a guide, but if you're ever unsure, don't hesitate to reach out to your supervisor or MECASA to think it through with you.

### You may need to ask for <u>permission</u> if:

- There is potentially a fee associated with materials
- Materials/content are not publicly accessible (e.g., you heard about it in a workshop/presentation or it was shared with you by a participant)
- When you learned about the resource, the tone suggested it was not for sharing
- It will be a larger scale event or initiative and/or shared publicly

### **EXAMPLES**:

- Curricula that requires a license like Bringing in the Bystander or Green Dot
- Slides from a presentation you attended
- Replicating a program you heard about/attended where the presenter did not explicitly say you were free to use

## You might consider just giving credit if:

- You are replicating a design or using an acronym developed by another agency/entity
- Content is publicly available online with no mentions of restricted use
- You are quoting language directly from another work
- You are using images outside of public domain or stock images (check copyright and permissions info)

#### EXAMPLES:

- A design or acronym like Planned Parenthood's FRIES
- A model or framework like the Spectrum of Prevention or 9 Principles of Prevention
- Borrowing or finding inspiration in an activity that was presented to you as an available resource
- Images from a website or Google search

# You might <u>not</u> need to give credit or ask permission if:

- Concepts are widely known in the field and you are not replicating a specific pneumonic or graphic
- Images are public domain or stock photos/open source
- It represents a shared understanding that can't be attributed to a single person/source

#### **EXAMPLES**:

- Conceptual tools like "Consent is Clear, Coherent, Willing & Ongoing"
- Widely known and used tenets that are used frequently without attribution like the upstream analogy
- Stock images from open source sites like Pexel
- Free templates from sites like Canva



