

What you, as a student, need to know about disclosing your personal experiences with dating/domestic violence, sexual assault, or stalking at the University of Maine at Augusta

Faculty, Staff & Campus Security

Are TIX "Responsible Employees".

Responsible Employees of UMA should let you know that they have to inform the Dep. Title IX Coordinator BEFORE you decide to make a disclosure through written or verbal communication.

The employee should offer you resources as a supportive measure, even if you do not disclose.

If you do disclose, they will then inform the Dep. Title IX Coordinator.

You will then receive a letter listing support services available to you—**you are under no obligation to respond.**

Mental Health & Human Services Faculty, Staff, Interns, and Student Workers

Are TIX "Responsible Employees".

Clinically-licensed counselors teaching a class are Responsible Employees.

Clinically-licensed counselors acting in their counseling capacity are NOT Responsible Employees. They are UMA's only confidential resource.

In either role, they should offer you a local or statewide referral to Domestic Violence/Sexual Assault services.

They should be able to inform you of your TIX rights and other support services available by UMA.

Title IX Office

Are TIX "Responsible Employees".

Will receive the information about the disclosure from the Responsible Employee and keep the information private, *but cannot guarantee confidentiality.*

Will issue a letter outlining the support services available from UMA and your community service providers.

Will not follow-up with you if you do not want to file a formal TIX Conduct report. **YOU ARE UNDER NO OBLIGATION to respond.**



Community-Based Advocate

Not a "Responsible Employee".

Information shared with advocates at local sexual assault or domestic violence agencies is confidential and will not be shared with anyone unless you request them to do so.

Advocates can support survivors by connecting them with free legal services, ongoing decision making support, compassionate listening, and discussing reporting options.

**24/7 Sexual assault helpline/
text: 1-800-871-7741**

**24/7 Domestic violence
helpline: 1-866-834-HELP**

**Wabanaki Women's Coalition:
1-844-7NATIVE**

Trans Lifeline: 1-877-565-8860

Local Law Enforcement

Not a "Responsible Employee".

This report is separate from anything you disclose to UMA. You are under no obligation to make a report to the police.

Once a police report has been filed, local law enforcement may begin an investigation based on the circumstances.

Law enforcement will talk to you about the relationship between this legal investigation and a Title IX investigation (if applicable).

Law enforcement will collaborate with the University whenever possible.

You may have your community-based legal advocate with you during conversations with law enforcement.

Definitions

TIX: abbreviation for Title IX (9)- “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

TIX Responsible Employee: Any faculty, staff, student worker, or volunteer serving students at the institution. These roles are responsible for sharing any information they receive about violence or harassment to the Title IX office.

Disclosure: noun form of DISCLOSE: to reveal, make known, or uncover. In this case, the telling of one’s experience with sexual assault, dating/domestic violence, stalking, or sexual harassment.

Formal Complaint: Filing a formal complaint starts the official TIX or Student Conduct investigation process, and may lead to a hearing, a finding of responsibility, and sanctions for the responding party.

Faculty: members of the academic staff comprising of teachers, lecturers or professors in an educational institution.

Staff: non-teaching employees of the institution.

Administration: maintain, develop, coordinate, and oversee the various programs in public and private colleges and universities. They may be responsible for a variety of tasks ranging from financial aid to student activities.

Student Worker: an unclassified employee who is currently enrolled in an educational institution while working part-time or full-time.

Confidential Support: Information about your story or case can not be shared without your written permission.

Private: Information is only shared a) if required by law; b) to coordinate support for a student.

This project was supported by Grant No. 2018-WA-AX-0051 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the authors and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.



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Revised: 3/24/2021