

Supporting survivors: Responding to disclosures of sexual assault, dating/domestic violence, and stalking based on **your role** at the University of Maine at Augusta

UMA Employees

You are probably a TIX “Responsible Employee”.

If you sense a student is going to disclose sexual assault, dating/domestic violence, stalking or sexual harassment, COMPASSIONATELY INTERRUPT them, and let them know about your status as a Responsible Employee so they can make an informed decision. For example, “It sounds like you’re about to tell me some very important info. Before you do I want to let you know that in my role as a UMA employee, if I hear someone has experienced violence or harassment, I need to share that information with the Title IX office.”

Offer the student local, confidential Domestic Violence/Sexual Assault helpline information.

Upon written or verbal disclosure, inform Dep. Title IX Coordinator via phone, email, or Make A Report page on website: <https://www.uma.edu/compliance/report/>

Mental Health & Human Services Faculty, Staff, Interns, and Student Workers

You are a TIX “Responsible Employee”.

A clinical counselor operating **in their role as a clinical counselor is the only confidential resource inside UMA**. If the counselor is teaching a class, the faculty member IS a TIX Responsible Employee.

Offer the student local, confidential Domestic Violence/Sexual Assault helpline information. **DV: 866-834-HELP, SA: 800-871-7741**. Upon written or verbal disclosure inform Dep. Title IX Coordinator via phone, email, or Make A Report page on website: <https://uma.edu/compliance/report/>

You should inform student of TIX rights and services available from UMA.

Proceed with informing the Dep. TIX Coordinator of student disclosure if applicable.

Title IX Office

Are TIX “Responsible Employees”.

Will receive the information about the disclosure from the Responsible Employee and keep the information private, *but cannot guarantee confidentiality.*

Will issue a letter to student outline the support and referral services available from UMA and community service providers.

Will not follow-up with student if they do not want to file a formal TIX Conduct report. **STUDENTS ARE UNDER NO OBLIGATION to respond.**



Community-Based Advocate

Not a “Responsible Employee”.

Information shared with advocates at local sexual assault or domestic violence agencies is confidential and will not be shared. Advocate has no formal relationship with TIX.

Advocates can support survivors by connecting them with ongoing decision-making support, compassionate listening, explore their reporting options, and connect them to legal resources.

Supporting a survivor can bring up your own experiences. Advocates can support you with confidential conversations 24/7 by calling one of the helplines.

24/7 Sexual assault helpline/text: 1-800-871-7741

24/7 Domestic violence helpline: 1-866-834-HELP

Wabanaki Women’s Coalition: 1-844-7NATIVE

Trans Lifeline 1-877-565-8860

Local Law Enforcement

Not a “Responsible Employee”.

If a police report is filed, local law enforcement will begin an investigation based on the circumstances.

Law enforcement may or may not contact the student in their investigation.

This investigation is separate from the Title IX investigation that UMA is responsible for doing if the student files a formal TIX complaint.

Law enforcement may collaborate with the University whenever necessary.

Definitions

TIX: abbreviation for Title IX (9)- “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

TIX Responsible Employee: Any faculty, staff, student worker, or volunteer serving students at the institution. These roles are responsible for sharing any information they receive about violence or harassment to the Title IX office.

Disclosure: noun form of DISCLOSE: to reveal, make known, or uncover. In this case, the telling of one’s experience with sexual assault, dating/domestic violence, stalking, or sexual harassment.

Formal Complaint: Filing a formal complaint starts the official TIX or Student Conduct investigation process, and may lead to a hearing, a finding of responsibility, and sanctions for the responding party.

Faculty: members of the academic staff comprising of teachers, lecturers or professors in an educational institution.

Staff: non-teaching employees of the institution.

Administration: maintain, develop, coordinate, and oversee the various programs in public and private colleges and universities. They may be responsible for a variety of tasks ranging from financial aid to student activities.

Student Worker: an unclassified employee who is currently enrolled in an educational institution while working part-time or full-time.

Confidential Support: Information about your story or case can not be shared without your written permission.

Private: Information is only shared a) if required by law; b) to coordinate support for a student.

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